

MANAGEMENT TRAINEE PROGRAM

OGDC values a dynamic workforce made up of talent from varied backgrounds, perspectives, and disciplines. We are committed to fostering an environment where individuals feel respected, supported, and empowered to contribute their best.

Applications are invited from fresh graduates for our one-year intensive Management Trainee Program, offering an exciting opportunity to begin a career in Pakistan's leading Company across the following disciplines:

- Bachelor of Engineering (04 years' degree recognized by HEC/PEC)
(Petroleum & Gas/ Chemical/ Mechanical/ Mechatronics/ Electrical/ Electronics/ Civil/ Computer/ System/ Environmental)
- Bachelor's/ Master's degree in Management Sciences (HR, Accounting & Finance, Commerce, Marketing, Public Administration, Business Administration, Economics and Supply Chain Management)/ Environmental Sciences/ Social Sciences/ Law/ Media Studies/ Geology/ Geophysics/ Computer Science/ Chemistry)
(16 years of education)

ELIGIBILITY CRITERIA:

- Age Limit: 26 years
- CGPA | 2.50 (in requisite degree as specified above)
- 1st Division (60% & above) where CGPA is not applicable
- The enrollment / selection shall stand null & void if a candidate is found ineligible at any stage as per the advertisement

GENERAL INSTRUCTIONS:

- Only those candidates shall be entertained whose final result has been announced on or before **June 30, 2026**.
- Applicants with foreign academic qualifications must furnish Equivalence certificate of 16 or 18 years, if selected.
- The trainee(s) will undergo comprehensive training program during one-year period.
- No TA/DA will be admissible for appearing in test/interview.
- Written test will be conducted by IBA Karachi at their specified centers only.
- Full time contract employment in the Company will be offered upon successful completion of training program evaluated on the basis of performance.
- Eligible candidates must visit IBA website (<https://admissions.iba.edu.pk/mto-ogdcl-2026.php>) to apply and generate fee voucher to pay the processing fee (non-refundable/non-transferable) amounting to Rs. 3,000/- in any branch of Meezan Bank Limited.

HOW TO APPLY:

- Interested candidates may submit the online application on the prescribed proforma available at (<https://admissions.iba.edu.pk/mto-ogdcl-2026.php>) The deadline for online submission of applications is **Monday 27th April 2026**. Incomplete or improperly filled application forms or by hand submissions will not be entertained.
- Active Contact information (i.e. Email Address & Cell Number) is a mandatory requirement
- For further information, please contact at ext_testing@iba.edu.pk or call 021-38104700 Ext. 2370 / 2377 / 2380.

CHIEF HR OFFICER (RECRUITMENT)

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ogdcl.com